



March 21, 2019

To (motor carrier's company name here):

Approximately one year ago, hundreds of Port Truckers rallied on the street as the Virginia Port Board of Directors convened their public meeting. Demanding recognition that **#OURTIMEMATTERS**, they brought to light the chronic and unceasing problem of port congestion. Drivers, through no fault of their own, are seeing their wages killed as they idle in long lines at the port entry and the stacks. Graciously the board offered a chance for a small delegation of Port Truckers to meet with the Port Board of Directors and other notable port executives to discuss mitigating the wage-killing wait times for Port Truckers.

Many words were said but little has been done, and port congestion continues to be the barrier to a port trucker's ability to make a living wage. The loss of potential wages due to congestion leaves truckers struggling to feed their families and pay their bills. This is unsustainable.

Given this reality, the Virginia Port Truckers Association (VPTA), an Association whose mission is to advance the interests of all port truckers, is demanding that each motor carrier who contracts with independent contractors (IC), compensates the port trucker with a \$60 per hour detention rate. This rate will be effective after the first hour of being detained, and any part thereof, until the IC exits the facility.

Additionally, those company drivers forced to work more than the normal forty hours per week due to congestion, be paid overtime for all hours over forty.

Port Truckers deserve to be paid in a fair and equitable manner.

Our expectation is that your company agrees with the Virginia Port Truckers Association and we look forward to your company immediately adopting these changes.

Sincerely,
Virginia Port Truckers Association